



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
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January 15, 2013

To: Supervisor Mark Ridley-Thomas, Chairman  
Supervisor Gloria Molina  
Supervisor Zev Yaroslavsky  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. T. Fujioka", is written over the printed name of the Chief Executive Officer.

## THE DEPARTMENT OF HEALTH SERVICES' REQUEST TO APPOINT MS. PAMELA GRIFFITH TO THE POSITION OF SENIOR INFORMATION TECHNOLOGY MANAGER

Consistent with Board-approved Policy on management appointments, the Department of Health Services (DHS), with the support of the Chief Executive Office, requests approval to appoint Ms. Pamela Griffith to the position of Senior Information Technology Manager, at an annual base salary of \$174,081.84. The base salary placement for Ms. Griffith onto Management Appraisal and Performance Plan (MAPP) Tier II Salary Range S14, Step 18, the Board approved range for this position, will place Ms. Griffith at the maximum point of this range. Based on Ms. Griffith's extensive experience and the role and responsibilities she will be assuming, this is an appropriate salary placement.

As Senior Information Technology Manager, Ms. Griffith will report directly to DHS' Chief Information Officer, Kevin Lynch and function under the title, Director of Electronic Health Records Information System (EHRIS). In this position, Ms. Griffith will be responsible for both the technical project management and overall administrative duties required to oversee the scope and complexity of this project and the ongoing maintenance and enhancement activities required for development and implementation of a successful EHRIS for DHS. Additionally, Ms. Griffith will be responsible for planning, organizing, and directing the activities of the managers and staff within the EHRIS Division, and for ensuring the synthesis of all DHS health care applications in order to achieve a seamless and transparent approach to the delivery of an EHRIS.

*"To Enrich Lives Through Effective And Caring Service"*

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Ms. Griffith is a senior healthcare leader with substantial experience in clinical and business transformation, organizational change leadership, physician and professional staff engagement, as well as technology and governance in both academic and community-based healthcare organizations. She is a well-respected healthcare administrator and clinician with broad knowledge, experience and skills in service delivery, analysis and planning, organizational change, clinical engagement, information technology and research. Also, she is published in healthcare literature and has been successful in applying sustainable and systematic approaches to healthcare and leadership changes.

Currently, Ms. Griffith is the sole proprietor of Griffith Healthcare Consulting, providing transformation and leadership assistance to select hospitals and medical groups with technology-enabled organizational transformation needs. This includes leading the development of governance structures, strategy and aligned programs, team building, clinical and business process enhancement programs, as well as technology implementations and clinical adoption efforts.

Previously, Ms. Griffith was the Director of Application Systems for Children's Hospital Los Angeles where she directed and supervised operations, implementations and enhancements of all applications including more than 60 enterprise solutions sustaining clinical and business processes on both mainframe and client-server systems. Specifically, Ms. Griffith was responsible for overseeing the implementation of new and replacement systems.

Ms. Griffith possesses clinical and technical expertise combined with solid leadership experience which will enable DHS Information Technology to execute its business and systems goals and initiatives. She has clinical software oversight experience which includes, but is not limited to, Patient Registration, Enterprise EHR/EMR, Laboratory Information Systems, Pharmacy Information Systems, Radiology Information Systems, PACS, Cardiovascular, Oncology, OB/GYN, Operating Room, and Scanning. Based on her extensive and varied expertise, Ms. Griffith is exceptionally qualified to succeed in the DHRIS project to achieve the CEO and Board-supported Strategic goal for DHS, which involves the creation of an integrated electronic health record.

In accordance with policy on managerial appointments, unless otherwise instructed by your Board by January 30, 2013, the Chief Executive Office will advise the Department of Health Services that authorization has been granted to proceed with Ms. Griffith's appointment to Senior Information Technology Manager, at an annual base salary of \$174,081.84 effective no sooner than January 31, 2013.

Each Supervisor  
January 15, 2013  
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If you have any questions, please contact me, or your staff may contact Paul Coyne at (213) 974-2484.

WTF:BC:ES  
PC:AP:ra

c: Department of Health Services  
Executive Office, Board of Supervisors  
County Counsel

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